

ReNew Announces Appointment of Three Independent Directors

-New Board members to replace retiring Directors
-Will increase gender diversity of the Independent Board

July 24, 2023, Gurgaon: ReNew Energy Global Plc ("ReNew") (Nasdaq: RNW, RNWWW), India's leading renewable energy company and a preferred decarbonisation partner, announced on Monday that the Board of Directors has appointed Ms. Paula Gold-Williams, Ms. Nicoletta Giadrossi and Mr. Philip Graham New as Non-Executive Independent Directors with effect from August 23, 2023. The appointment is subject to the approval of the Company's shareholders at the ensuing Annual General Meeting of the Company and, if approved, the respective term of office for each appointee will last until the Annual General Meeting scheduled to be held in the calendar year 2025.

ReNew is committed to diversity and inclusion at all levels, and having more women directors on the Board is an important step towards the goal. The Company will continue to have majority of independent directors on its Board.

Mr. Ram Charan and Ms. Michelle Robyn Grew, Independent Directors of the Company retire on August 22, 2023 due to expiry of their term. The tenure of Mr. Philip Kassin, MKC Investments LLC Nominee and Independent Director is expiring on August 22, 2023 in terms of the Articles of Association of the company due to expiration of the director nomination rights of MKC Investments LLC.

The non continuation of the directors afore-mentioned was not the result of any disagreement with the Company on any matter relating to the Company's operations, policies or practices.

Profile of Non-Executive Independent Directors Paula Gold-Williams

Ms. Gold-Williams is the former President and CEO of CPS Energy, a fully integrated electric and natural gas municipal utility based in San Antonio, Texas. Currently, she serves as a corporate director on the board of Emera, Inc., a utility holding company headquartered in Nova Scotia, Canada. Additionally, she is the Chair of the Keystone Policy Center, a board member, and Treasurer of EPIcenter, and an Energy Pillar Co-Chair of Dentons Global Smart Cities Communities Initiatives and Think Tank. She is part of the US Secretary of Energy's Advisory Board (SEAB). Ms. Gold-Williams has held other board positions, including First Vice Chair of the Electric Power Resource Institute (EPRI) and Chair of the San Antonio Chamber of Commerce.

Ms. Gold-Williams earned an Associate Degree in Fine Arts from San Antonio College, a BBA in accounting from St. Mary's University, and a Finance and Accounting MBA from Regis University in Denver, Colorado. She is a Certified Public Accountant and a Chartered Global Management Accountant.

Nicoletta Giadrossi

Ms. Giadrossi holds various leadership roles in prominent companies. She is currently Chair of Gruppo FS Spa in Italy, Chair of MSX International Ltd, and Sustainability & HSE Committee Chair in TKE, Germany. She also serves on the board of Royal Vopak N.V., Amsterdam, and participates in their Audit and Remuneration committee. Her past roles include being a board member of Brembo S.p.A., an Italian automotive components manufacturer, where she chaired the Remuneration Committee and was a member of the Audit, Risk & Sustainability Committee. Ms. Giadrossi has extensive experience in leading and participating in audit, risk, sustainability, and remuneration committees.

Her executive career spans 30 years in energy, engineering, and capital goods. Notably, she served as President, Europe, Africa, India, for Technip from 2014 to 2016, and as EVP, Head of Operations, for Aker



PRESS RELEASE

Solutions from 2012 to 2014. Prior to that, she held various executive positions at General Electric Company, including General Manager for GE's Oil and Gas, Refinery & Petrochemicals Division. Ms. Giadrossi began her career at The Boston Consulting Group. She holds a BA in Economics and Mathematics from Yale University and an MBA from Harvard Business School.

Philip Graham New

Mr. New is a non-executive director at Norsk Hydro ASA since May 2022 and serves on its audit committee since June 2023. He also holds the position of non-executive director at Almar Water Solutions B.V. since March 2017. Previously, he was CEO of Energy Systems Catapult Limited from November 2015 to May 2022. Before that, he had a long career at BP p.l.c., where he led their bioenergy businesses and served as CEO of BP Alternative Energy, overseeing wind, solar, and technology venturing activities.

Mr. New actively contributes to energy transition initiatives, holding positions on various advisory panels and committees related to energy transition, including the U.K. Automotive Council and the U.K. Research and Innovation's Faraday Battery Challenge. He also chaired the U.K. Electric Vehicle Energy Taskforce for four years and conducted an independent review of the potential for a U.K. sustainable aviation fuel sector, commissioned by the U.K. Department for Transport. Mr. New holds a Master of Arts in Philosophy, Politics, and Economics from Oxford University.

About ReNew:

ReNew is India's leading decarbonisation solutions company listed on Nasdaq (Nasdaq: RNW, RNWWW). ReNew's clean energy portfolio of ~13.7 GW on a gross basis as of March 31, 2023, is one of the largest globally. In addition to being a major independent power producer in India, ReNew provides end-to-end solutions in a just and inclusive manner in the areas of clean energy, value-added energy offerings through digitalisation, storage, and carbon markets that increasingly are integral to addressing climate change. For more information, visit renew.com and follow us on LinkedIn, Facebook, Twitter and Instagram.

Press Enquiries

ReNew | Shilpa Narani | shilpa.narani@renew.com

Investor Enquiries

ReNew | Nathan Judge, Nitin Vaid | ir@renew.com